St Thomas' Catholic Primary School is committed to implementing and embedding the Child Safe Standards and requirements of Ministerial Order No. 1359:

- <u>Child Safe Standard 1</u> Establish a culturally safe environment in which the diverse and unique identities and experiences of Aboriginal children and young people are respected and valued
- <u>Child Safe Standard 2</u> Child safety and wellbeing is embedded in organisational leadership, governance and culture
- <u>Child Safe Standard 3</u> Children and young people are empowered about their rights, participate in decisions affecting them and are taken seriously
- <u>Child Safe Standard 4</u> Families and communities are informed, and involved in promoting child safety and wellbeing
- <u>Child Safe Standard 5</u> Equity is upheld and diverse needs respected in policy and practice
- <u>Child Safe Standard 6</u> People working with children and young people are suitable and supported to reflect child safety and wellbeing values in practice
- <u>Child Safe Standard 7</u> Processes for complaints and concerns are child focused
- <u>Child Safe Standard 8</u> Staff and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through ongoing education and training
- <u>Child Safe Standard 9</u> Physical and online environments promote safety and wellbeing while minimising the opportunity for children and young people to be harmed
- <u>Child Safe Standard 10</u> Implementation of the Child Safe Standards is regularly reviewed and improved
- Child Safe Standard 11 Policies and procedures document how the organisation is safe for children and young people